



Latex Allergy Acknowledgement

The incidence of latex allergy in employees has increased. The wide spread use of these products attributes to this phenomenon. Allergic reactions range from sensitivity demonstrated by contact dermatitis to type I systemic anaphylaxis. Lack of recognition and management of the risk may lead to severe and sometimes fatal consequences.

Individuals who appear potentially latex sensitive will:

1. After washing hands, rinse well and dry hands completely or use alcohol based hand sanitizer whenever possible.
2. Use a non oil/ petroleum based lotion
3. Use non- latex gloves.

The employee, to the extent possible, will be responsible for avoiding items containing latex when performing job duties. The employee will comply with the policies and procedures of the client facility regarding the management of latex allergies. If the employee has a significant latex allergy while on duty for ConTemporary, the employee will notify the Nursing Supervisor and will fill out the facility's incident report. The employee will contact ConTemporary Nursing Solutions, Inc. immediately. The employee will be responsible for following up with his/her primary physician for treatment if he/she exhibits signs or symptoms of latex allergies. If the employee exhibits a Type I Hypersensitivity Reaction, the employee will be responsible for seeking medical attention immediately. * See definitions below.

1. **Irritant Contact Dermatitis:** A non-allergic inflammatory reaction evoked when the skin comes in contact with an irritant. Any substance can act as an irritant if the concentration, duration and frequency are sufficient. Symptoms are increased with prolonged glove use, glove powder and repeated hand washing and consist of itching, burning red skin.
2. **Allergic Contact Dermatitis or Type IV Hypersensitivity Reaction:** a localized cell mediated allergic response to rubber products. Has a delayed response 6 to 48 hours after contact. Symptoms consist of sores, drying, cracking, peeling skin, hives and itching.
3. **Type I Hypersensitivity Reaction:** An IGE-mediated allergy to natural rubber products. Reaction within 5 to 20 minutes of contact. Hives, itching, eczema, runny nose, conjunctivitis, upper airway obstruction, hypotension, tachycardia, shock, and even cardiac arrest.

I have read and understand the contents above.

Signature

Date

Name